



The Volvo Experience: Alternatives to Lean Production in the Swedish Auto Industry

Christian Berggren

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This text provides an evaluation of the reorganization of work within the Swedish auto industry, from the early 1970s to 1990. The experience of Volvo is commonly invoked in the discussion of "new production concepts"; the English literature on this experience has been limited. The analysis of the Swedish case is through a critique of the "Japanese model", as well as an analysis of worker participation and working conditions in plants with different production design and organizational structures. With the emphasis on human-centred organizations, this book stands as a rebuttal to the "lean production" fad now sweeping the Western manufacturing industries.

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